October 13, 2015

## CENTRAL BUCKS SCHOOL DISTRICT SCHOOL BOARD MEETING

Dr. Weitzel thanked Mr. Ian Sanchez and the Tamanend 9<sup>th</sup> Grade Chorus for performing before the Board meeting.

The Central Bucks Board of School Directors held its meeting on Tuesday, October 13, 2015 in the Board Room of the Educational Services Center with President Stephen Corr presiding. The meeting was called to order by President Corr at 7:37 p.m., followed by the Pledge of Allegiance.

#### **BOARD MEMBERS PRESENT**

Stephen Corr – President, Tyler Tomlinson – Vice President, James Duffy, Paul Faulkner, Joseph Jagelka, Geryl McMullin, Kelly Unger, Jerel Wohl

#### **BOARD MEMBERS ABSENT**

John Gamble

#### ADMINISTRATORS PRESENT

Dr. David Weitzel, Dr. Nancy Silvious, Dr. David Bolton, Andrea DiDio, Scott Kennedy, David Matyas, Edward Sherretta, Mary Kay Speese

#### ALSO PRESENT

Jeffrey Garton - Solicitor, Sharon Reiner - School Board Secretary

Mr. Corr announced that the Board met in Executive Session prior to this meeting to discuss personnel matters and employment contract matters.

#### APPROVAL OF MINUTES

Motion by Tyler Tomlinson, supported by Jerel Wohl, to approve the minutes of the September 21, 2015 school board meeting.

Motion Approved 7-0-1. (Geryl McMullin abstained due to absence at the September 21, 2015 meeting – Attachment A).

#### PUBLIC COMMENT

Jaclyn Larkin, a teacher in Central Bucks for eleven years currently teaching at Tohickon Middle School, thanked the Board for considering her request for mid-semester return from maternity leave. She stated her reasons for requesting a leave beginning October 2015 and ending mid-April 2016.

#### SUPERINTENDENT'S REPORT

#### RECOGNITION OF HOLICONG'S BLUE RIBBON STATUS

The United States Department of Education named Holicong Middle School a National Blue Ribbon School for the second time. Holicong was also recognized in 2002. The following committee members were recognized for their outstanding contributions as a member of the Holicong Middle School National Blue Ribbon application committee:

Michelle Ambrosini

Greg Maigur

Carrie Bannon

Frank McVey

Michael Canelli Brad Cochran Chris Dallas

Donna Dome Patrick Kelly

Lisa Levin Beth Madden Molly Rickert

Chris Rittenhouse

Kristin Ritter Jill Schmitt

Kevin Shillingford

Keith Willard

Those committee members not able to be present at the Board meeting were:

Joel Chodoroff

Monica Demuro

Kari Farrell Ryan Grosse

Kim Keyes Rick Knoedler Jodi Lock

Brian Novick Donna Radice

Pamela Tanenbaum

Brett Vogelsinger

#### THIS MONTH IN CENTRAL BUCKS VIDEO

Board members viewed a video entitled This Month in Central Bucks. This first video highlighted the many activities across the district during the month of September 2015. Videos about the district will be produced monthly. (The video can be found on the CBSD website School Board page under Video Presentations and can also be viewed on CBTV).

#### COMPREHENSIVE PLAN UPDATE

Dr. David Bolton, Assistant Superintendent for Elementary Education, provided an update on the Comprehensive Plan process. The Comprehensive Plan, a three year plan, now replaces the Strategic Plan, which was six years in length and provides direction for annual goals. The first plan was submitted in 2012 for the 2013-2016 school years. This current recommended plan covers the 2016-2019 school years. A 43 member group consisting of students, parents, community members, and employees worked on this current plan which consists of numerous strategies and action steps that will serve as a framework within the district. This plan has two goal areas (1. To create a school district community outreach program that supports the mission of the school district, and 2. Use educational technology to enhance and support the instructional goals of the district), four strategies (two per goal), ten action steps (two or three per strategy), and forty indicators of implementation (three to five per action step). After the presentation this evening, the plan will be posted on the CBSD website and a physical copy will be available for public inspection at the Bucks County Free Library in Doylestown, PA. Approval for this plan will be an Agenda item at the November 10, 2015 school board meeting and will then be submitted to the Pennsylvania Department of Education.

#### SCHOOL BOARD REPORTS

The Curriculum Committee, Human Resources Committee, and Operations Committee meeting notes, and the BCIU Board and MBIT Executive Council minutes were mentioned. These notes and minutes are Attachment B.

Mrs. Unger shared that Aspirations, the MBIT school restaurant, will open this week; Salon Extreme will open next week; a Resolution was passed to bring on board two dentists to have a dental clinic at the school so that dental students can have new experiences; MBIT enrollment has dropped this year; and 52.7% of the MBIT population are CB students.

#### ACCOUNTS PAYABLE CHECK DISBURSEMENTS

Motion by Joseph Jagelka, supported by Kelly Unger, to approve the September 18, 2015, September 30, 2015, and October 8, 2015 General Fund check disbursements in the amount of \$2,003,693.31; the September 21, 2015 Capital Fund check disbursements in the amount of \$1,673,527.37; and the September 30, 2015 Food Service Fund check disbursements in the amount of \$86,079.33.

Motion Approved 8-0.

#### CONSTRUCTION CONRACTS AND SERVICE AGREEMENTS

Motion by Tyler Tomlinson, supported by Joseph Jagelka, to reject all bids for a new band tower at Central Bucks High School – East.

Motion Approved 8-0.

#### SCHOOL BOARD POLICY FOR APPROVAL

Motion by Kelly Unger, supported by Paul Faulkner, to bring School Board Policy 222 - Tobacco, off the table.

Motion Approved 8-0.

Motion by Kelly Unger, supported by Paul Faulkner, to approve School Board Policy 222 - Tobacco.

Motion Approved 8-0.

#### **CBEA REQUEST**

Motion by Paul Faulkner, supported by Joseph Jagelka, to consider the request from CBEA to return from unpaid leave with 15 days' notice as opposed to the commencement of the semester as set forth in the Central Bucks Education Association Collective Bargaining Agreement.

After further conversation and questions by Board members, a motion by Tyler Tomlinson, supported by Paul Faulkner, to table this Agenda item for further discussion.

Motion to Table Approved 8-0.

This item will be discussed at the October 14, 2015 Human Resources Committee.

#### 2.0 FTE BUILDING COMPUTER SPECIALISTS

Motion by Tyler Tomlinson, supported by Joseph Jagelka, to approve the request for 2.0 FTE Building Computer Specialists.

Motion Approved 8-0.

#### PERSONNEL ITEMS

Motion by Tyler Tomlinson, supported by Joseph Jagelka, to approve resignations, retirements, and leaves of absence; appointments, long-term substitute teachers, long-term per diem substitute teachers, classification changes, community school staff, per diem substitute teachers, homebound instructors, per diem substitute bus drivers, substitute van drivers, substitute custodians, and substitute educational assistants.

#### RESIGNATIONS

Name: Kri

Krista Bodkin

Positon:

Special Education Assistant - Tamanend Middle School

Effective:

September 30, 2015

Name:

Amanda Cappella

Position:

Personal Care Assistant - Unami Middle School

Effective:

September 16, 2015

Name:

Florence Chappell

Position:

Personal Care Assistant – Jamison Elementary School

Effective:

September 10, 2015

Name:

Donna Mirack

Position:

Personal Care Assistant – Central Bucks High School – South

Effective:

September 14, 2015

Name:

Nicholas Miranda

Position:

Personal Care Assistant - Bridge Valley Elementary School

Effective:

October 5, 2015

Name:

Susan Ponente

Position:

Educational Assistant - Linden Elementary School

Effective:

October 2, 2015

Name:

Peggyann Rancourt

Position:

Special Education Assistant – Titus Elementary School

Effective:

October 9, 2015

Name:

Tanya Rosenthal

Position:

Personal Care Assistant - Cold Spring Elementary School

Effective:

September 25, 2015

Name:

Ellen Stevenson

Position:

Elementary teacher - Mill Creek Elementary School

Effective:

December 23, 2015

#### RETIREMENTS

Name:

Colleen Gaul

Position:

Elementary teacher - Titus Elementary School

Effective:

October 8, 2015

Name:

Mary Anne Staranowicz

Position:

Special Education Assistant - Cold Spring Elementary School

Effective:

November 20, 2015

Name:

David Weitzel, Ed.D.

Position:

Superintendent of Schools - Administrative Services Center

Effective:

June 30, 2016

LEAVES OF ABSENCE

Melanie Allen

Educational Assistant – Titus Elementary School

September 3, 2015 – TBD

Christie Besack

Social Studies teacher - Central Bucks High School - West

January 7, 2016 - April 4, 2016

Charlie Covington

Custodian – Tohickon Middle School September 21, 2015 – October 12, 2015

Karen DeArmond

School Nurse - Butler/Gayman Elementary Schools

September 25, 2015 - TBD

Lawrence Flowers

Custodian - Gayman/Linden Elementary Schools

September 8, 2015 – TBD

Georgi Hammer

Educational Assistant - Titus Elementary School

August 31, 2015 – October 15, 2015

Russell Hollenbach

Custodian – Cold Spring Elementary School

September 21, 2015 – TBD

Roger Jacobs

Bus Driver - Transportation Department

September 11, 2015 – TBD

Jaclyn Kerns

Elementary teacher - Groveland Elementary School

October 7, 2015 - January 11, 2016

Raymond LaBelle

Custodian - Tamanend Middle School

September 14, 2015 – TBD

Catherine Martinez

Special Education Assistant - Bridge Valley Elementary School

September 8, 2015 – December 8, 2015

Krissa Mayhew

Special Education teacher - Central Bucks High School - South

January 27, 2016 – August 2016

Barbara Moyer

Bus Driver - Transportation Department

August 31, 2015 - TBD

Ronald Vierling Custodian – Bridge Valley Elementary School

September 21, 2015 – TBD

Alexandra Zucchero Elementary teacher – Kutz Elementary School

November 20, 2015 - August 2016

**APPOINTMENTS** 

Name: Tina

Tina Bartholomew

Position:

(Temporary) Custodian – Various Buildings

\$15.47 per hour

Effective: September 29, 2015

Name: Position:

Amanda Bland Special Education Assistant – Mill Creek Elementary School

\$14.01 per hour

Effective:

September 24, 2015

James Boulton

Name: Position:

Building Computer Specialist – Educational Services Center

\$19.92 per hour

Effective:

October 14, 2015

Name:

Diana Darby

Position:

Special Education Assistant - Mill Creek Elementary School

\$14.15 per hour

Effective:

August 31, 2015

Name:

Katherine Delanoy

Position:

Personal Care Assistant – Kutz Elementary School

\$12.26 per hour

Effective:

September 28, 2015

Name:

Marguerite DeSumma

Position:

Personal Care Assistant - Bridge Valley Elementary School

\$12.26 per hour

Effective:

September 29, 2015

Name:

Carol Errichetti

Position:

Basic Skills Assistant - Jamison Elementary School

\$14.01 per hour

Effective:

September 17, 2015

Name:

Adrienne Firer

Position:

Personal Care Assistant - Unami Middle School

\$12.26 per hour

Effective:

September 24, 2015

Name:

Tracie Frankenfield

Position:

Personal Care Assistant - Cold Spring Elementary School

\$12.26 per hour

Effective:

September 22, 2015

Name:

Karin Gaittens

Position:

Special Education Assistant - Bridge Valley Elementary School

\$14.51 per hour

Effective:

September 21, 2015

Name:

Jennifer Hetrick

Position:

Personal Care Assistant - Kutz Elementary School

\$12.26 per hour

Effective:

September 15, 2015

Name:

Sheila Kelly

Position:

Staff Nurse - Various Buildings

\$19.45 per hour

Effective:

September 22, 2015

Name:

Brandon Kinney

Position:

Personal Care Assistant - Unami Middle School

\$12.26 per hour

Effective:

October 1, 2015

Name:

Mark McDermott

Position:

(Temporary) Custodian - Bridge Valley Elementary School

\$15.47 per hour

Effective:

October 5, 2015

Name:

Christina McNamara

Position:

Basic Skills Educational Assistant – Buckingham Elementary School

\$14.01 per hour

Effective:

September 15, 2015

Name:

**Andrew Montgomery** 

Position:

(Temporary) Custodian - Gayman/Linden Elementary Schools

\$15.47 per hour

Effective:

October 8, 2015

Name:

Christopher Montgomery

Position:

(Temporary) Custodian - Tamanend Middle School

\$15.47 per hour

Effective:

September 28, 2015

Name:

Jacqueline Neetzow

Position:

Special Education Assistant – Unami Middle School

\$14.01 per hour

Effective:

September 21, 2015

Name:

Helen Olshansky

Position:

Special Education Assistant – Unami Middle School

\$14.51 per hour

Effective:

September 22, 2015

Name:

James Richter

Position:

Personal Care Assistant - Central Bucks High School - South

\$12.26 per hour

Effective:

October 5, 2015

Name:

**Brittany Thatcher** 

Position:

Special Education Assistant - Tamanend Middle School

\$14.01 per hour

Effective:

September 15, 2015

Robyn Wang

Name: Position:

(Temporary) Staff Nurse - Various Buildings

\$19.45 per hour

Effective:

September 25, 2015

#### LONG-TERM SUBSITUTE TEACHERS

Name:

Samantha Casselli

Position:

Elementary teacher – Titus Elementary School

\$45,024 (B+0 credits, Step 1)

Effective:

September 29, 2015 until the end of the 2015-2016 school year

Name:

Grace Connell

Position:

(.54) English teacher - Tamanend Middle School

\$45,024 (B+0 credits, Step 1)

Effective:

September 10, 2015 until the end of the 2015-2016 school year

Meredith Fay

Name: Position:

Special Education teacher - Jamison Elementary School

\$46,982 (B+0 credits, Step 2)

Effective:

August 31, 2015 until the end of the 1st semester of the 2015-2016 school year

Name:

Taylor Goldsworthy

Position:

Elementary teacher - Mill Creek Elementary School

\$45,024 (B+0 credits, Step 1)

Effective:

January 4, 2016 until the end of the 2015-2016 school year

LONG-TERM PER DIEM SUBSTITUTE TEACHERS

Name:

MaryAnna Calotta

Position:

Mathematics teacher - Central Bucks High School - South

\$150 per day

Effective:

September 15, 2015

Name:

Caroline Deitch

Position:

English teacher - Central Bucks High School - East

\$150 per day

Effective:

August 31, 2015

Name:

Kimberly Francis

Position:

Elementary teacher - Groveland Elementary School

\$150 per day

Effective:

October 7, 2015

Name:

Victoria Hall

Position:

Special Education teacher - Cold Spring Elementary School

\$150 per day

Effective:

August 31, 2015

Name:

Joshua Hirsch

Position:

(.5) Special Education teacher - Central Bucks High School - West

\$75 per day

Effective:

September 16, 2015

Name:

Barbara Marr

Position:

Reading teacher - Cold Spring Elementary School

\$150 per day

Effective:

September 16, 2015 – January 26, 2016

CLASSIFICATION CHANGES

Name

From

To

Effective Date

Lisa Costantini

Bus Dispatcher

(Temp) Transportation Mgr 9/21/15 - 10/15/15

Transportation

Transportation

\$22.78 Per hour

\$29.86 Per Hour

Linda Freeman

**Duty Assistant** 

Personal Care Assistant

9/16/15

Tamanend

Tamanend

No Change In Salary No Change In Salary

Kathleen Gozdan

Personal Care Asst

Library Educational Asst

8/31/15

Titus

**Titus** 

\$12.38 Per Hour

\$14.01 Per hour

James Graf

Custodian

(Temp) Head Custodian

10/5/15

Lenape

West

Various

ape vario

\$15.63 Per Hour

\$18.09 Per Hour

Charles Lock

Special Ed teacher/

Dean of Students/

9/16/15 - 12/1/15

Special Ed Facilitator Special Ed Facilitator

West

No Change In Salary No Change In Salary; Stipend TBD for evening duties

#### COMMUNITY SCHOOL STAFF

COMMISSION DELICOR		44.004
Corrine Decker	Before/After School Program - Supervisor	\$24.00/hour
Mark DiLemmo	Assistant SAL Swim Coach	\$13.90/hour
Allyson Griffin	Before/After School Program – EA	\$14.01/hour
Jaclyn McDowell	Student Lifeguard	\$ 8.90/hour
Leah McKale	Before/After School Program-Instructor 2	\$17.30/hour
Laurie Modica	Before/After School Program – EA	\$14.01/hour
Tanya Rosenthal	Before/After School Program – EA	\$14.29/hour
Carly Siegle	Student Swim Instructor	\$ 8.40/hour
Kristen Speiss	Before/After School Program - Instructor 2	\$17.30/hour

## PER DIEM SUBSTITUTE TEACHERS Approved salary rate of \$95/day, \$100/day on Monday and Friday, \$110/day greater than 39 days, for the 2015-2016 school year.

Friday, \$110/day greater than	1 39 days, for the 2015-2010 s	choor year.	
Kristen Albright	Andrew Dyer	Susan Kennedy	Karen Radcliffe
Sarah Alderfer	Stacey Ehly	Elizabeth Kettle	Taylor Randall
Marianne Alt	Carol Errichetti	Amie Kipp	Alina Raskopin
Patricia Andris	Michael Esser	Erika Klinger	Julie Roberts
Shelbie Berger	Wayne Finkbeiner	Kathy Korona	Mary Roche
Janet Berry	Adrienne Firer	Melissa Lavelle	Hayden Rohrmiller
Timothy Biggs	Steven Fitts	Pamela Leifer	Maria Romano
Meghan Braun	John Fitzgibbons	Allison Lemly	Keith Russell
Polly Breithaupt	Deirdre Foley	Tina Lewis	Shannon Ryan
Allyson Brown	Meghan Forlini	Alyssa Long	Sharon Sager
Rita Brown	Dawn Forte	Donna Maksymowich	1
Gwendolyn Burchill	Katherine Frain	Lauren Malakoff	LeighAnn Sanocki
Melissa Campbell	Kimberly Francis	Kimberly Malone	Karen Schnurr
Ashley Capelle	Corrine Geiger	Alexandra Mangogna	i
Christine Champeaux	Lindsay Goodwin	MaryJane McBride	Arielle Simon
Suzan Cheponis	Mary Frances Gordon	Karen McElwee	Jared Slaweski
Barbara Chrostowski	Howard Gottlieb	Barbara Meier	Brittany Smith
Sherry Cohen	Elizabeth Grater	Amelia Moon	Sandra Speer
Christine Colosi	Kathryn Gray	Thomas Morris	April Stein
David Comas Diaz	William Grun	Amanda Neufer	Jennifer Stoler
Jill Connor	Karl Halter	Shannon Nolan	Jean Tassone
Kristine Davidson	Emma Hannon	Katie O'Donnell	Sara Turner
James Davis	Carol Harvey	Rachael Oliva	Shannon Turner
William DeBuono	Susan Haschets	Allison Ost	Christopher Urbanchuk
Erin Dempsey	Rachel Hinkley	Elizabeth Pallante	Dawn vanRijn

Cheryl Demuz	Richard Hunter	Maria Papanikolaou	Henry Walton
Brooke Diegel	Dana Hurwitz	Lauren Plested	Elizabeth Wampole
Loryn Doneson	Joanna Iwaskiw	Kathleen Poirer	Bernard Wasserman
Danielle Duncan	Katie Jones	Victoria Prendergast	Amy Wayne
Jesse Dunn	Kelly Keck	Rachel Pullar	Darci Wolf
	•		Donna Wright

HOMEBOUND INSTRUCTORS Approved salary rate of \$30/per hour, plus mileage, for the 2015-

2016 school year.

Shelli Trimbur Elizabeth Nolan Donna Maksymowich Janet Berry Tricia Unrath Lauren Malakoff Hayden Rohrmiller Susan Bitsko Karen Schnurr Bernard Wasserman Kimberly Malone Joshua DiCamillo Arielle Simon Joan Menna Karen Doman April Stein Amelia Moon Ruth Geiger Denise Nahoom Regina Storaska Christina Kemmerer

PER DIEM SUBSTITUTE BUS DRIVERS, SUBSTITUTE VAN DRIVERS, SUBSTITUTE CUSTODIANS AND SUBSTITUTE EDUCATIONAL ASSISTANTS Approved salary rate of

\$20.35/\$13.45/\$14.00/\$10.50 per hour for the 2015-2016 school year.

Substitute Bus Driver:

Substitute Custodian:

Harry Martin

Maria Gibboni Dugan

Frank Pacitti

Substitute Van Driver:

Substitute Educational Assistant:

William Hoag Frank Pacitti

Elisa Barbera

Susan Hegarty

Paula Gattone

Sandra Russell

Motion Approved 8-0.

Board members wished Dr. Weitzel well on his retirement and thanked him for his dedication and commitment to the district and to the students.

#### **EDRS**

Motion by Joseph Jagelka, supported by Tyler Tomlinson, to approve EDRs.

### EDRs 2015-2016 DEPARTMENT COORDINATORS

Name	School/Position	Units Paid
Michelle Ambrosini	Holicong/English	8
Richard Knoedler	Holicong/Social Studies	8
Beth Madden	Holicong/Science	8
Brian Novick	Holicong/Mathematics	8
Gina Mancini	Lenape/English	8
Matthew Fash	Lenape/Social Studies	8
Matt Coverdale	Lenape/Science	8.
Elizabeth DiFranceisco	Lenape/Mathematics	8

Drew Sterner	Tamanend/English	8
Brian Blair	Tamanend/Social Studies	8
Erika Gamble	Tamanend/Science	8
	Tamanend/Mathematics	4
Kevin Murray	<del></del>	4
Vicki Blasko	Tamanend/Mathematics	4
Amy Fry-Daly	Tohickon/English	8
Travis Forney	Tohickon/Social Studies	8
Jarred Levenson	Tohickon/Science	8
Andrea Bellavance	Tohickon/Mathematics	4
	Tohickon/Mathematics	4
Laurel Kennedy	Tomeron wathematics	,
Kimberly Keller	Unami/English	8
Jeff Clifford	Unami/Social Studies	8
Christina Gillespie	Unami/Science	8
Jeff Pagano	Unami/Mathematics	8
John Lugario		
Melody Mullis	East/English	12
Christopher Johnson	East/Social Studies	12
Erin Scott	East/Science	12
William Smith	East/Mathematics	12
George Moustakas	East/Guidance	6
Goorge Trousman		
Ondrea Reisinger	South/English	12
Tom Hetrick	South/Social Studies	6
Rachel Nulty	South/Social Studies	6
Helena Buzin	South/Science	12
Christopher McGlone	South/Mathematics	12
Virginia Barrett	South/Guidance	6
Polono Cortos Haring	West/English	12
Rebecca Cartee-Haring	West/English	12
Nicholas Allgyer	West/Social Studies	12
Mark Hayden	West/Science	
Leanne Schrier	West/Mathematics	12
Lisa Corr	West/Guidance	6
EDRs 2015-2016 STUDENT ACTI	VITIES	
Joel Chodoroff	Holicong/Band Director	12
Jennifer DiVasto	Holicong/Orchestra/String	4
Patrick Kelly	Holicong/Stagecrafters	7
James Glaser	Holicong/Choral Director	12
	•	6
Lauren Johnston	Holicong/Student Council	3
Michelle Ambrosini	Holicong/TV Studio	1
Patrick Kelly	Holicong/TV Studio	2
Jill Schmitt	Holicong/National Jr. Honor Society	2
Team Leaders	xx 1: // // // // // // // // // // // // //	2
Michelle Ambrosini	Holicong/Team 7-0	2

Andrew Kane	Holicong/Team 7-1	4
Jodi Lock	Holicong/Team 7-2	2
Joshua Kaeser	Holicong/Team 8-0	4
	Holicong/Team 8-1	4
Gregory Maigur	Holicong/Team 8-2	4
Brian Novick		2
Jason Hepler	Holicong/9 <sup>th</sup> Grade	2
Susan Talley	Lenape/Band Director	8
Jessica Weber	Lenape/Orchestra/String	4
Jaime Rogers	Lenape/Stagecrafters	7
<u> </u>	Lenape/Choral Director	12
Jaime Rogers	Lenape/Student Council	6
Matthew Fash	Lenape/TV Studio	4
Andrew Burgess	•	2
Jennifer Yeager	Lenape/National Jr. Honor Society	2
Team Leaders	r Joth D. Land Tana	2
Gabrielle Feliciani	Lenape/7 <sup>th</sup> – Explorer Team	2
Rayna Lolla-Smith	Lenape/7 <sup>th</sup> – Quest Team	2
Matthew Curran	Lenape/8 <sup>th</sup> – Dream Team	2
Zachary Marttila	Lenape/8th – Wonder Team	2 4 2
Janet Caparros	Lenape/9 <sup>th</sup>	2
V VV	Tamanend/Band Director	14
Larry Werner	Tamanend/Orchestra/String	4
Jessica Tosti		7
Ian Sanchez	Tamanend/Stagecrafters	8
Ian Sanchez	Tamanend/Choral Director	5
Maria Vitacco	Tamanend/Student Council	5
Ellen Thompson	Tamanend/Student Council	2
Drew Sterner	Tamanend/TV Studio	2
Matt Landis	Tamanend/TV Studio	
Mary Pat Mars	Tamanend/National Jr. Honor Society	1
Emily Murray	Tamanend/National Jr Honor Society	1
Team Leaders	at .	4
Maria Vitacco	Tamanend/7 <sup>th</sup>	4
Lisa Mancini	Tamanend/7 <sup>th</sup>	4
Susan Roth	Tamanend/8 <sup>th</sup>	4_
Paul Eisold	Tamanend/8 <sup>th</sup>	.5
Mary Kate Kern	Tamanend/8 <sup>th</sup>	.5
Luz Corsino	Tamanend/9 <sup>th</sup>	3
Lori Marano	Tamanend/9th	3
	- 11 (D. 15)	0
Sarah McGahey	Tohickon/Band Director	8
Jennifer Repper	Tohickon/Orchestra/String	8
William Senavaitis	Tohickon/Stagecrafters	9 **
Paul Dengler	Tohickon/Choral Director	8
Kelly Zagwoski	Tohickon/Student Council	5
Amy Fry-Daly	Tohickon/Student Council	3
William Senavaitis	Tohickon/TV Studio	4

Kelli McMahon Daniel Saska	Tohickon/National Jr. Honor Society Tohickon/National Jr. Honor Society	1 1
Team Leaders Kelli McMahon	Tohickon/7 <sup>th</sup>	4
Jennifer Reese	Tohickon/7 <sup>th</sup>	4
Nichole Taylor	Tohickon/8 <sup>th</sup>	2
Kim Rissing	Tohickon/8 <sup>th</sup>	2
Chris Gay	Tohickon/9 <sup>th</sup>	4
Harry Bower	Unami/Band Director	12
Hannah Pak	Unami/Orchestra/String	6
Harry Bower	Unami/Stagecrafters	9
Kimberlee Leonardo	Unami/Choral Director	14
Kathy Houpert	Unami/Student Council	3
Pamela Sime Cummins	Unami/Student Council	3
Michelle Spera	Unami/TV Studio	3 1
Colleen Haag	Unami/TV Studio	1
Nicole Adams	Unami/National Jr. Honor Society	1
Jaclyn Timko Team Leaders	Unami/National Jr. Honor Society	1
James Massey	Unami/7 <sup>th</sup>	2
Stacy Caldwell	Unami/7 <sup>th</sup>	2
John Smola	Unami/8 <sup>th</sup>	4
Kimberly Keller	Unami/8 <sup>th</sup>	4
Delia Siegel	Unami/9 <sup>th</sup>	4
Jason Morehouse	East/Band Director	32
Christopher Villante	East/Choral Director	8
Jennifer DiVasto	East/Orchestra Director	5
Michael Grieco	East/Amplification	5 5
Steven Bercik	East/Newspaper	5 18
Steven Bercik	East/Yearbook Sponsor	2.5
Ashley Yanishevskiy	East/Soph. Class Advisor	2.5
Joshua Hoskins	East/Soph. Class Advisor East/Junior Class Advisor	5
Vanessa Power	East/Senior Class Advisor	3
Kimberly Benson Kevin Lockard	East/Senior Class Advisor	3
Amanda Dicks	East/Student Government	10
Sara Yoder	East/National Honor Society	3
Brian Cox	South/Band Director	28
Joe Stellino	South/Choral Director	10
Scott Hensil	South/Orchestra Director	7
Lauren Woehr	South/Newspaper	9
Jessica Fidler	South/Yearbook Sponsor	14
Jessica Fidler	South/Yearbook Assistant	2
Patrick Balkit	South/Senior Class Advisor	6

Vello Vilbas Michael London Michael London Vello Vilbas Patrick Balkit Helena Buzin	South/Junior Class Advisor South/Soph Class Advisor South/Student Government South/Student Government South/Student Government South/National Honors Society	5 5 2 3 5 3
Neil Delson Joseph Ohrt Scott Hensil Neil Delson Val D'Alonzo Stephanie Ferraro Erin Walsh Christine Maida Dawn Curran Kim Payne Rebecca Douglass Theresa Mercer Mehalick Megan Hanson Catherine Rosselli Colleen Graney	West/Band Director West/Choral Director West/Orchestra Director West/Amplification West/Newspaper West/Yearbook Sponsor West/Yearbook Sponsor West/Senior Class Advisor West/Senior Class Advisor West/Junior Class Advisor West/Junior Class Advisor West/Junior Class Advisor West/Soph Class Advisor West/Soph Class Advisor West/Soph Class Advisor West/Student Government West/National Honors Society	30 16 7 5 5 16 4 3 2.5 2.5 2.5 2.5 2.5
EDRs 2015-2016 STUDENT A Larry Werner Josh Hoskins Jackie Neetzow Sasha Eisenberg Michael Grieco	East/Band Front East/Band Front East/Band Front East/Dramatics East/Dramatics	18 7 5 14 5
Matt Urquhart Kelly Evans Kaysey Davis Matt Prockup Sarah Leclair John Crea Stu Kesilman	South/Band Front South/Band Front South/Band Front South/Band Front South/Dramatics South/Dramatics South/Dramatics	8 8 5 5 8 3 2
Michael Robinson Jeffrey Moyer Mary Pellegrino Sean Cohen Nancy Pontius Jessica Bostock Leanne Schrier	West/Band Front West/Band Front West/Band Front West/Band Front West/Band Front West/Dramatics West/Dramatics	6 4 7 5 4 10 3

EDD 2015 2016 DALL SDODTS		
EDRs 2015-2016 FALL SPORTS Michael Jones	Holicong/Football - Head	10
Nels Updale	Holicong/Football – Assistant	7
Jan Tashman	Holicong/Football – Assistant	7
Brad Cochran	Holicong/Soccer – Fall – 8 <sup>th</sup> Grade	12
Kelly Reed	Holicong/Soccer – Fall – 7 <sup>th</sup> Grade	7
Chris Flynn	Holicong/Field Hockey – 8 <sup>th</sup> Grade	8
Kelli Chioffe	Holicong/Field Hockey – 7 <sup>th</sup> Grade	7
Ryan Grosse	Holicong/Tennis – Boys	7
Chris McGullam	Holicong/Tennis – Girls	7
Chris Rittenhouse	Holicong/Athletic Assistant	14
Debi McCusker	Holicong/Athletic Assistant	3
	Holicong/Cheerleading (10 units split Fall/Winter)	
Cindy DeSalvo	Holicong/Cheericaumg (10 units spit rail/winter)	5
John Devlin	Lenape/Football – Head	10
Steve Kim	Lenape/Football – Assistant	7
Jim DeSimone	Lenape/Football – Assistant	7
Greg Torrence	Lenape/Soccer - Fall - 8th Grade	16
Jason Kriney	Lenape/Soccer - Fall - 7th Grade	13
Katie Marttila	Lenape/Field Hockey – 8th Grade	10
Allison Stone	Lenape/Field Hockey - 7th Grade	7
Gary Haris	Lenape/Tennis – Head	19
Kristy Young	Lenape/Tennis – Assistant	7
Jason Kriney	Lenape/Athletic Assistant	19
Stephanie Busichio	Lenape/Cheerleading (10 units split Fall/Winter)	5
Matthew Kinsey	Tamanend/Football – Head	10
John Dee	Tamanend/Football – Assistant	7
Cody Kinsey	Tamanend/Football – Assistant	7
Kevin Schmidt	Tamanend/Soccer – Fall – 8 <sup>th</sup> Grade	12
Dana Walter	Tamanend/Soccer - Fall - 7 <sup>th</sup> Grade	7
Kristy Stryjak	Tamanend/Field Hockey – 8th Grade	8
Christa Reitz	Tamanend/Field Hockey – 7 <sup>th</sup> Grade	9
	Tamanend/Tennis – Head	7
Donna Kirkpatrick Maria Vitacco	Tamanend/Tennis – Assistant	7
Kerri Brumbaugh	Tamanend/Athletic Assistant	13
Amy Snyder	Tamanend/Cheerleading	5
Amy Snyder	ramanend/Checheading	,
Anthony Ventresca	Tohickon/Football – Head	8
Robert Williams	Tohickon/Football - Assistant	11
Matt Dickter	Tohickon/Football - Assistant	5
Michael Bartosiewicz	Tohickon/Soccer – Fall – 8 <sup>th</sup> Grade	8
Pat Costello	Tohickon/Soccer – Fall – 7th Grade	7
Jen Reese	Tohickon/Field Hockey – 8th Grade	8
Allison Bongiorno	Tohickon/Field Hockey – 7th Grade	7
Terri Holton	Tohickon/Tennis - Head	9
Jarred Levenson	Tohickon/Tennis - Assistant	7

Engale Diseases	Tohickon/Athletic Assistant	15
Frank Pustay Melissa Campbell	Tohickon/Cheerleading (10 units split Fall/Winter)	
Wenssa Campoen	Tomekon Checifedenig (10 dine spik i din winder)	
Michael Daley	Unami/Football – Head	14
R. Michael Smith	Unami/Football – Assistant	9
George Litzke	Unami/Soccer – Fall – 8 <sup>th</sup> Grade	8
Bryant Hosler	Unami/Soccer – Fall – 7 <sup>th</sup> Grade	7
Brandy Cooley	Unami/Field Hockey – 8 <sup>th</sup> Grade	8
Nicole Adams	Unami/Field Hockey – 7 <sup>th</sup> Grade	7
Leanne Lukens	Unami/Tennis – Head	7
Jan Yerkes-Roop	Unami/Tennis – Assistant	7
*	Unami/Athletic Assistant	13
Greg Beyerle Tina Alicea Lewis	Unami/Cheerleading (10 units split Fall/Winter)	5
Tina Africea Lewis	Offarm/Cheericading (10 dints split Fail) whiter)	
John Donnelly	East/Football – Head	30
Ray Riley	East/Football – Assistant	16
Mike Junkin	East/Football – Assistant	16
Tim Barno	East/Football – Assistant	18
Matt Riley	East/Football Assistant	15
Jason Hepler	East/Football – Assistant	3
Vince Sebal	East/Football – Assistant	10
Rich Dennis	East/Football – Assistant	6
Anthony Andrews	East/Football – Assistant	4
Mike Gorni	East/Soccer - Boys – Head	24
Josh Isaacsohn	East/Soccer – Boys – Assistant	9
Bob Kline	East/Soccer – Boys – Assistant	6
Paul Eisold	East/Soccer – Girls – Head	18
Paul Lichter	East/Soccer – Girls – Assistant	11
Theresa Weiss	East/Soccer – Girls – Assistant	2
Sam Losorelli	East/Cross Country – Boys – Head	14
Katherine Leyland	East/Cross Country – Boys – Assistant	1
Steve Martin	East/Cross Country – Boys – Assistant	4
Sam Losorelli	East/Cross Country – Girls – Head	14
Katherine Leyland	East/Cross Country – Girls – Assistant	1
Justine Shull-Smith	East/Cross Country – Girls – Assistant	4
Lisa Wiley	East/Tennis – Head	10
Debbie Obarowski	East/Tennis – Assistant	6
Scott Gellar	East/Volleyball – Girls – Head	16
Kerri Rabberman	East/Volleyball – Girls – Assistant	9
Mark Rubino	East/Golf – Head	8
Matt Wolf	East/Golf – Assistant	8
	East/Field Hockey – Head	16
Michelle Finegan	East/Field Hockey – Assistant	10
Meghan Spratt	East/Field Hockey – Assistant  East/Field Hockey – Assistant	9
Brooke Oliver	East/Cheerleading – Head	5.5
Marla Mathis	East/Cheerleading – Head East/Cheerleading – Assistant	4.5
Ashley Darnley	(14 units split Fall/Winter, 4 units split Fall	
	(17 mins spire i an winter, 7 mins spire i an	, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Tom Hatrick	South/Football – Head	30
Tom Hetrick	South/Football – Assistant	16
Kerry Monk		6
Chris McGlone	South/Football – Assistant	
Bart Szarko	South/Football – Assistant	21
Tom Veit	South/Football - Assistant	13
Greg Ellzy	South/Football – Assistant	10
Greg Trimbur	South/Football – Assistant	17
A. Dean Logan	South/Football – Assistant	13
Gary Pagliaro	South/Football – Freshman – Head	12
John Calpin	South/Football – Freshman – Assistant	8
Don Brady	South/Soccer - Boys - Head	22
Zack Orienstein	South/Soccer - Boys - Assistant	5
John Ferguson	South/Soccer – Boys – Assistant	1
Joe Coscia	South/Soccer – Boys – Assistant	4
	South/Soccer – Boys – Assistant	i
Doug Brady		16
Betsy Bullock	South/Soccer – Girls – Head	5
Danielle Fiorelli	South/Soccer – Girls – Assistant	
Elaine Marucci	South/Soccer – Girls – Assistant	2
Robert Miller	South/Soccer - Girls - Assistant	8
Jason Gable	South/Cross Country – Boys/Girls – Co He	
Lauren McNelis	South/Cross Country – Boys/Girls – Co He	
Michael Cox	South/Cross Country – Boys/Girls	5
Jay Marsden	South/Cross Country – Boys/Girls	3
Lauren McNelis	South/Cross Country - Girls/Boys - Head	14
Jay Marsden	South/Cross Country - Girls/Boys - Assist	tant 3
Cristine Yanik	South/Tennis – Head	10
Denise Houriet	South/Tennis - Assistant	6
Kurt Godfrey	South/Volleyball – Girls – Head	9
Brandon Johnson	South/Volleyball – Girls – Assistant	8
Suzanne Carrieri	South/Volleyball - Girls - Assistant	8
	South/Golf – Head	10
Tom Hill		15
Lindsay Walbrant	South/Field Hockey – Head	10
Alison Hazel	South/Field Hockey – Assistant	
Katie Walsh	South/Field Hockey – 9th Grade	10
Merriah Kahrs	South/Cheerleading – Head	7
Brittany Bray	South/Cheerleading – Assistant	1
Marissa Snyder	South/Cheerleading - Assistant	1
	(14 units split Fall/Winter, 4 units split Fal	ll/Winter)
Chas Cathers	West/Football – Head	28
Brian Haupt	West/Football – Assistant	5
Jeff Thompson	West/Football – Assistant	14
Michael Kantor	West/Football – Assistant	13
Joe King	West/Football – Assistant	8
Matt Pirolli	West/Football – Assistant	8
	West/Football – Assistant	8
Ryan Lynady		8
James Messina	West/Football – Assistant	o

Thomas Kovalic	West/Football – 9th Grade	10
Dave Gieringer	West/Football – 9th Grade	6
Alex Smith	West/Football – 9th Grade	4
Stefan Szygiel	West/Soccer - Boys - Head	16
Sam Sergi	West/Soccer - Boys - Assistant	7.5
Andy Miller	West/Soccer - Boys - Assistant	5.5
Chris Shank	West/Soccer - Girls - Head	16
Katerina Axiotis	West/Soccer - Girls - Assistant	6
Angela DeSumma	West/Soccer - Girls - Assistant	5
Greg Wetzel	West/Cross Country - Boys - Head	10
John Mahoney	West/Cross Country - Boys - Assistant	7
Catherine Bell	West/Cross Country - Girls Head	14
Kevin Munnelly	West/Cross Country - Girls - Assistant	3
Marcy Wouch	West/Tennis – Head	10
Linda Brach	West/Tennis - Assistant	10
Todd Miller	West/Volleyball - Girls - Head	16
Taylor Beck	West/Volleyball - Girls - Assistant	9
Bob Schilling	West/Golf – Head	18
Courtney Hughes	West/Field Hockey – Head	16
Debi Mason	West/Field Hockey - Assistant	11
Rebecca Chylack	West/Field Hockey - Assistant	2
Haley Donohue	West/Field Hockey – 9th Grade	10
Kelly Cramer	West/Cheerleading - Head	7
Lynn Russell	West/Cheerleading - Assistant	5
Ashley Monteleone	West/Cheerleading - Assistant	3
-	(14 units split Fall/Winter, 4 units split F	all/Winter)
	-	

Motion Approved 7-0-1. (Stephen Corr abstained because his wife appears on the list for approved EDRs. She received EDRs as Coordinator of Guidance – Attachment C).

#### STUDENT ITEMS

#### FOREIGN EXCHANGE STUDENT

Motion by Tyler Tomlinson, supported by James Duffy, to approve the placement of a Foreign Exchange Student at Central Bucks High School – East during the 2<sup>nd</sup> semester of the 2015-2016 school year.

Motion Approved 8-0.

#### STUDENT TRIPS

Motion by Tyler Tomlinson, supported by James Duffy, to approve the following student trips:

- Lenape History Corps and CB West History Corps clubs to travel to Washington, D.C. on November 6, 2015.
- Lenape History Corps and CB West History Corps clubs to travel to Washington, D.C. on November 20, 2015.

- Central Bucks High School East Varsity Cheerleaders to travel to Orlando, FL on February 5-9, 2016.
- Tohickon Middle School 9th Grade class to travel to Washington, D.C. on May 5, 2016.

Motion Approved 8-0.

#### STAFF CONFERENCES/WORKSHOPS

Motion by Paul Faulkner, supported by Jerel Wohl, to approve the following staff to attend the listed conferences/workshops:

					General		
Name	Area	Dates	Conference name	Location	Fund	Grants	Totals
Breish, Ben	Professional	10/15 to 10/16/15	Physics C	Norwood,MA		1,105	
Dalley,Suzanne	Professional	12/6 to 12/8	Learning Forward 2015	Grantsville, PA		1,232	
Carter, Kelly	Adminstrator	10/20/15	Vocabulary Development	BC U#22		100	
Endy, Jane	Adminstrator *	11/4/15	Attendence/Child Accounting	Phila, PA	331		
Enama, Laura	Adminstrator	11/12 to 11/14	National Science Teacher Assoc	Phila, PA		216	
Jaffe, Jason	Professional	12/6 to 12/8	Learning Forward 2015	Grantsville, PA		1,491	
Johnson, Chris	Professional "	11/3/15	AP Workshop- Economics	Brooklyn, NY		365	
Kistner, Ruth	Professional	12/6 to 12/8	Learning Forward 2015	Grantsville, PA		1,232	
Klimpi, Susan	Adminstrator *	12/9/15	Dr. Jean's Active Learning Adventure	Phila, PA		66	
Kueny, Janet	Professional	12/6 to 12/8	Learning Forward 2015	Grantsville, PA		1,560	
Morrison, Melissa	Professional *	11/12/15	National Science Teacher Assoc	Phila, PA		286	
Murphy, Jennifer	Professional	10/20/15	Vocabulary Development	BCIU #22		190	
Myers, Michele	Professional	12/6 to 12/8	Learning Forward 2015	Grantsville, PA		1,232	
Pensabene, Pamela	Professional	11/18/15	Challenging the Gifted 2015	BCIU #22	125		
Walter, Adam	Professional	10/14/15	Classroom Mgmt That Works	BCIU #22		165	
Wood, Courtney	Professional	10/20/15	Vocabulary Development	BCIU #22		190	
Yeager, Jennifer	Professional	11/13/15	National Science Teacher Assoc	Phila, PA		291	
Totals this meeting					456	9,721	10,177

Motion Approved 8-0.

There being no further business before the Board, motion by Tyler Tomlinson, supported by Kelly Unger, to adjourn at 8:25 p.m.

Respectfully submitted,

Sharon L. Reiner Board Secretary

Recording Secretary

## School Board Meetings Board Member Abstention Form

Board Meeting Date: 10/13/15
Agenda Item: Munutus of Agent 213 2015
Reason for Abstention:
Board Member Signature: Aug Decellic

#### CENTRAL BUCKS SCHOOL DISTRICT

Curriculum Committee Notes September 9, 2015

MEMBERS PRESENT

OTHER BOARD MEMBERS AND ADMINISTRATORS PRESENT

Jerel Wohl, Member Paul Faulkner

Dr. David Weitzel Corinne Sikora

Joe Jagelka

Dr. David Bolton

Tyler Tomlinson

Dr. Nancy Silvious

#### COMMITTEE MEMBERS ABSENT

John Gamble, Chairperson Kelly Unger, Member

#### PUBLIC COMMENT

No Public Comment

#### PREVIOUS MEETING NOTES

There were no changes

#### INFORMATION/DISCUSSION

Course of Study for French I—Stacy Gray, Coordinator of World Language, presented this revised course of study. French teachers have been revising for two years and selecting the textbook. The course addresses four strands which reoccur throughout the lessons: French Basics, Social and School Life, Home Life, and Shopping. The essential questions and enduring understandings as required by the Understanding by Design model reinforces the ACTFL (American Council on the Teaching of Foreign Language). Standards of Communications, Cultures, Connections, Comparisons, Communities.

**Textbook for French I:** Bien Dit—Stacy Gray showed elements of this new textbook which French teachers are requesting for adoption. A hard copy classroom set of 30 would be purchased if approved as well as the online text, workbook, French vocabulary app, online videos about news and access to a French interactive reader for each student. Board members asked about hard copy versus online texts and about writing in the course. Ms. Gray explained that students prefer the online version because of its interactivity. Writing is an important component of the course as is speaking and understanding the spoken French language. The French I Course of Study and the requested new French I textbook will go to the full Board at a future meeting.

Revision of Policy 222-Tobacco—Corinne Sikora, Supervisor of Student Services, reviewed the revisions to this policy which included the addition of 'vaping device'. At the Board's request, she described/defined 'vaping device' in the discussion. Other revisions included: 1) delineation that the smoking fines fund the American Lung Association smoking cessation programs which students who violate this policy are required to attend 2) other disciplinary measures which may be consequences for students who violate this policy.

Comprehensive Planning Update—Dr. Bolton shared an update on the new Comprehensive Planning document that is due to the Pennsylvania Department of Education in November 2015. The process began last December when district staff met with Ms. JoAnn Pirotti from the Intermediate Unit to discuss state requirements and to establish a timeline for completion of the plan. The Special Education portion of the plan was due in April 2015 and has been approved by the state. The rest of the plan was developed by a committee of 43 representatives. This group included students, parents, business and community organization representatives, teachers, educational specialists, administrators, Intermediate Unit personnel and School Board members. This group provided feedback three times between April and September 2015. The recommended Plan consists of two goal areas, four strategies, ten action steps, and 40 indicators of implementation that will serve to direct and guide district initiatives through 2019. The main areas of focus for the plan include community outreach programs, wellness, communication, assessment, and educational technology.

Mr. Jagelka asked about the connection of this plan with the District goals. These two documents are very much connected since they both speak to prioritized district initiatives. The Comprehensive Plan often has multiple suggested action steps for each strategy and goal recommended. Mr. Faulkner asked about the process the State uses to evaluate our plan and monitor our progress. Ms. Pirotti receives training from the state and then helps guide all Bucks County districts through the planning process. Because of her assistance, the plans are generally approved as is by the state. There is minimal monitoring of the plan by the state but the district does routinely revisit the plan to help plan priorities each year.

A presentation will be made to the full Board and community during the October 13, 2015 School Board meeting and the document will be posted on the district website beginning the second week of October 2015. The final approval will be sought at the School Board meeting on November 10, 2015 with the Plan being submitted by November 15, 2015.

#### **ANNOUNCEMENTS**

The next scheduled meeting is October 14, 2015

#### ADJOURNMENT

Notes submitted by Dr. Nancy Silvious, Assistant Superintendent for Secondary Education

#### CENTRAL BUCKS SCHOOL DISTRICT

Human Resources Committee Notes September 9, 2015

MEMBERS PRESENT

OTHER BOARD MEMBERS AND ADMINISTRATORS PRESENT

James Duffy, Chairperson Tyler Tomlinson, Member Paul Faulkner Joseph Jagelka Andrea L. DiDio Dr. David Weitzel

Jerel Wohl

Dr. David Bolton

COMMITTEE MEMBERS ABSENT

Geryl McMullin, Member Kelly Unger, 1<sup>st</sup> Alternate

PUBLIC COMMENT

No public comment

PREVIOUS MEETING NOTES

There were no changes

#### INFORMATION/DISCUSSION

Principles of Responsible Conduct – Mr. Wohl began the discussion regarding issues of conduct for all levels of employees stemming back to 2009. There was discussion regarding how to bring greater awareness to the expectations that we have as a district regarding responsible behavior. Currently, specific School Board policies are covered at the beginning of each school year at all faculty meetings. As part of new teacher orientation and central office interviews, School Board policies related to professional conduct and the Pennsylvania Code of Professional Practice and Conduct for Educators are reviewed with each new hire. Board Members asked the administration to look for additional ways to highlight expectations for professional behavior. Employees need an avenue to report safely things that they believe are irresponsible behaviors. Mr. Wohl raised the questions as to whether or not the district has considered having a compliance officer in addition to the Director of Human Resources. Mr. Wohl presented a packet from University of Pennsylvania called "Principles of Responsible Conduct" as an example of what he would like developed in CB. Based on the discussions, HR will work on the following:

- 1. Awareness of existing school board policies that focus on personal and professional behavior:
  - Work with representatives from CBEA to develop new ways to share school board policies with all professional staff.
  - To be completed by June 2016 for 2016-2017 opening faculty meetings.
- 2. Provide resources for administrators, professional and support staff regarding personal and professional relationships, personal well-being, and professional behavior.
  - Work with PENN Behavioral Health as our Employee Assistance Provider to provide the necessary supports.
  - Consideration to create the position of Ombudsman.
- 3. Develop School Board policies to address specific interpersonal relationships, i.e. prohibiting administrators from "dating" subordinates, and prohibiting any professional educator from dating a parent who resides in their school's attendance area.
  - HR will work with Jeff Garton and Fred D'Angelo to determine what these policies should include to ensure all pertinent laws are respected and applied.
  - PSBA has no current polices to address these situations, nor do they intend to address them at this time.
  - Consider addressing both points as part of the Act 93 Agreement renewal. This contract expires June 30, 2016.

## 4. Principles of Ethical Behavior similar to the example from the University of Pennsylvania.

• Accept and utilize the "Pennsylvania's Code of Professional Practice and Conduct for Educators". (This would be introduced at the beginning of each school year along with the appropriate school board policy review).

#### ANNOUNCEMENTS

The next scheduled meeting is October 14, 2015

#### ADJOURMENT

Notes submitted by Andrea L. DiDio, Director of Human Resources and Administrative Liaison to the Human Resources Committee.

## CENTRAL BUCKS SCHOOL DISTRICT

Operations Committee Meeting Notes September 16, 2015

Committee Members Present

Other Board Members and Administrators Present

Joe Jagelka, Chair

Steve Corr

Dr. Dave Weitzel

Paul Faulkner, Member

Ken Rodemer

John Gamble

Scott Kennedy, Director of Operations

Dave Matyas

Sue Vincent

David Bolton

Abe Lucabaugh

The meeting was called to order at 6:00 PM by Joe Jagelka

#### PUBLIC COMMENT

None

#### REVIEW OF MEETING NOTES

The May 20, 2015 Operations Committee Meeting Notes were reviewed.

#### INFORMATION/DISCUSSION/ACTION ITEMS

Ken Rodemer distributed and reviewed the Operations Report.

Scott Kennedy presented the bid results for the proposed band tower at CB East. Discussion on cost. The committee decided to rebid the project.

Ken Rodemer reviewed the status of the Gayman Bus/Parent loop project.

Scott Kennedy & Ken Rodemer presented the new 10 year Capital Project List for 2015 through 2025. The goals/highlights of the plan were discussed. The project list for 2016 was distributed and discussed. In order to complete certain (highlighted) projects, the professional design work must begin now. All projects would be reviewed after bids are received. The committee agreed to move forward with the design work understanding that the bid results for each project would be presented to the Board.

A permanent sign for Patriot Stadium was discussed. Sample photos were shown to the committee. The committee discussed the construction of a memorial at the stadium. Sketches were shared with the committee.

The use of the Patriot Stadium was discussed by the committee. The pros and cons of daily use were discussed (student safety, public use, potential vandalism). The committee decide to continue the discussion at the October Operations Committee meeting.

#### **ADJOURNMENT**

The meeting was adjourned at 7:55 p.m. Notes prepared by Scott Kennedy, Director of Operations and Administrative Liaison



## BUCKS COUNTY INTERMEDIATE UNIT

<sup>#</sup> 22

#### CALL TO ORDER

The Bucks County Intermediate Unit Board of School Directors conducted its regularly scheduled meeting on Tuesday, July 21, 2015 at 7:00 PM at the Bucks County Intermediate Unit #22 Administration Building located at 705 N. Shady Retreat Road, Doylestown, Pennsylvania, and notice of the meeting was duly given to the newspapers and to the public as required by law.

#### PLEDGE OF ALLEGIANCE

The meeting began with the pledge of allegiance, which was led by Erin Miller's ESY class from Pearl Buck Elementary School in the Neshaminy School District.

#### ROLL CALL ATTENDANCE

Members

Mr. Michael Hartline, President (Centennial)

Mrs. Patricia Sexton, Vice President (Council Rock)

Mr. John D'Angelo (Bristol Borough)

Mrs. Helen Cini (Bristol Township) (Telephone)

Mr. Stephen Corr (Central Bucks)

Mrs. Wanda Kartal (Morrisville)

Mrs. Susan Cummings (Neshaminy)

Mrs. Carol Clemens (Palisades)

Mrs. Ada Miller (Pennridge)

Mr. Ronald Jackson (Quakertown)



Mrs. Pamela Strange (Bensalem)

Mrs. Sandra Weisbrot (New Hope/Solebury)

Mrs. Alison Smith (Pennsbury)

#### **OFFICERS:**

Executive Director

Deputy Executive Director

Treasurer

Secretary

Dr. Barry J. Galasso

Dr. Michael Masko

Mrs. Paula Harland

Mrs. Elizabeth Bittenmaster

**PRESENTATIONS** – No Formal Presentation was given.

<u>SPECIAL EDUCATION MINI REPORT</u> – Dr. Mark Hoffman provided an overview of the numerous BCIU Advisory Councils.

**PROGRAMS & SERVICES MINI REPORT** – Dr. Mark Hoffman provided an overview on The Promise Program.

GOOD NEWS REPORT - Dr. Galasso shared various good news.

<u>PUBLIC PARTICIPATION</u> – A family attended the meeting to discuss the research and recommendations on moving the start times at school.

Upon a motion by Mr. Stephen Corr, seconded by Mrs. Patty Sexton, and passed unanimously by voice vote of ten (10) Board Members, the Board approved Items #1 - 29 with the exception of Item #27:

#### APPROVAL OF MINUTES

Approved the Minutes from the June 16, 2015 Board Meeting. (Refer to Minutes in July 21, 2015 Board Agenda).

#### APPROVAL OF TREASURER'S REPORT

Approved the Treasurer's Report for the period of July 1, 2014 through June 30, 2015. (Refer to Report in July 21, 2015 Board Agenda).

#### APPROVAL OF BILLS FOR PAYMENT

Approved the Bills for Payment for the month of June 2015. (Refer to Report in July 21, 2015 Board Agenda).

#### APPROVAL OF BUDGET REVISION

Approved the following budget revision: 2014-2015 BCDAC – Strategic Prevention Framework/Partnerships for Success in the amount of \$14,948. (Refer to Report in July 21, 2015 Board Agenda).

#### APPROVAL OF FUND TRANSFERS

Approved the General Fund, Special Revenue Fund & Capital Projects Fund Transfers for the period of June 2015 in the amount of \$273,266. (Refer to Report in July 21, 2015 Board Agenda).

#### APPROVAL OF SIGN WIRE TRANSFER SERVICES AGREEMENT

Approved the Board Treasurer to Sign Wire Transfer Services Agreement with TD Bank effective May 28, 2015 until terminated by either party.

### APPROVAL OF SPECIAL EDUCATION SERVICES AGREEMENTS

Approved the 2015-2016 Special Education Service Agreements with Bucks County School Districts for the period of July 1, 2015 through June 30, 2016 for a revenue amount of \$14,732,210. (Refer to Agreements in July 21, 2015 Board Agenda)

### APPROVAL OF SPECIAL EDUCATION SERVICES AGREEMENTS

Approved the 2015-2016 Special Education Service Agreements with Out-of-County School Districts and Charter School fro the period of July 1, 2015 through June 30, 2016 for a revenue amount of \$757,337. (Refer to Agreements in July 21, 2015 Board Agenda)

## APPROVAL OF SPECIAL EDUCATION SERVICES AGREEMENT

Approved the 2014-2015 Special Education Service Agreement with Out-of-County School District for the period of July 1, 2014 through June 30, 2015 for a revenue amount of \$3,423. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF LEASE AGREEMENT RENEWALS

Approved the Renewal of Lease Agreements for Morrisville United Methodist Church for the period of July 1, 2015 through June 30, 2016 in the amount of \$5,040; and St. Luke's Episcopal Church for the period of July 1, 2015 through June 30, 2016 in the amount of \$13,200. (Refer to Agreements in July 21, 2015 Board Agenda)

## APPROVAL OF EARLY CHILDHOOD PRIVATE PROVIDER AGREEMENTS

Approved the Early Childhood Private Provider Agreements for the period of July 1, 2015 through June 30, 2016 in the amount of \$1,848,324. (Refer to Agreements in July 21, 2015 Board Agenda)

## APPROVAL OF ASSISTANCE FOR BRISTOL TOWNSHIP SUPERINTENDENT SEARCH

Approved to Provide Assistance in the Bristol Township Superintendent Search for the period of June 2015 until October 1, 2015 or until assistance is no longer requested for an approximate amount of \$1,000 for reimbursement of expenses.

### APPROVAL OF AMENDMENT TO AGREEMENT

Approved the Amendment #2 to Solutions Cubed: Itinerant Time Tracker (ITT) Perpetual Lease Agreement with Lancaster-Lebanon IU #13 for the period of April 14, 2015 through April 13, 2016 and year-to-year thereafter in the amount of \$16,710. (Refer to Amendment in July 21, 2015 Board Agenda)

#### APPROVAL OF SETTLEMENT AGREEMENT

Approved the School Age Settlement Agreement and Third Party Education Trust maintained by The Advocacy Alliance as Trustee for the period of July 21, 2015 through March 31, 2018 in the amount of \$30,000. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF AGREEMENT

Approved the Agreement with DSD, LLC to provide Professional Development Services for the period of July 1, 2015 through June 30, 2016 for an amount not to exceed \$5,000. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF AGREEMENT

Approved the Agreement with Larry Martin, LLC to provide Professional Development Services for the period of July 1, 2015 through June 30, 2016 for an amount not to exceed \$8,000. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF AGREEMENT

Approved the Agreement with MAP Education Consultants, LLC to provide Professional Development Services for the period of July 1, 2015 through June 30, 2016 for an amount not to exceed \$5,000. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF AGREEMENT

Approved the Agreement with Schuylkill Valley School District to provide Leadership Dynamics Program Workshops for the period of July 21, 2015 through December 31, 2015 for revenue of \$15,800 distributed amount Penn Center for Educational Leadership (PCEL), IDEATECTS and the Bucks County Intermediate Unit #22 as specified in the agreement dated June 17, 2014. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF AGREEMENT

Approved the Alternative Education Services Agreement with Ombudsman Educational Services, Inc. – Upper Bucks in the amount of \$617,100 for 2015-2016, \$635,646 for 2016-2017, and \$654,720 for 2017-2018. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF PROPOSAL

Approved the Agreement with United Way of Bucks County to provide Observation and Evaluation Services for the period of July 21, 2015 through June 30, 2016 for a revenue amount of \$4,800. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF AGREEMENT

Approved the Agreement with Morrisville YMCA to provider Observation and Evaluation Services for the period of Jul 21, 2015 through June 30, 2016 for a revenue amount of \$1,800. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF RENEWAL AGREEMENT

Approved to Renew the Agreement with Central Bucks Transportation, Inc. for the period of September 1, 2015 through August 31, 2016 for an estimated annual cost of \$1,500,000. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF AGREEMENT

Approved to Enter into Lease Agreements for Head Start Program, pending review by Legal Counsel, for the period of Summer/Fall 2015 through June 30, 2016 for an amount to be determined. (Refer to Agreement in July 21, 2015 Board Agenda)

#### APPROVAL OF CONTRACTS AND PURCHASES

Approved the Contracts & Purchases - July 2015 in the amount of \$4,456,476.67 as follows:

CONTRACTS	DESCRIPTION	BUDGET	AMOUNT
Alternative Communication Services, LLC	Remote Captioning Services for 2015- 2016 School Year	C-Print Captionist	\$1,000.00
Bethany Hunter	Presenter Fee for Two (2) Workshops @ \$750.00 Each During Summer 2015 Semester	Title II Math/Science	\$1,500.00
Deaf-Hearing Communication Centre, Inc.	Sign Language Interpreter Services for 2015-2016 School Year	Interpreter Services	\$100,000.00
Dr. Jack McGovern LLC	Presenter Fee for Gifted Conference in November, 2015	Local In-Service	\$500.00
Eileen Koch	Presenter Fee for New Teacher Induction on August 18, 2015	Local In-Service	\$85.00
Evelyn Pecci Clark Educational Associates LLC	Presenter Fee for New Teacher Induction on August 18, 2015	Local In-Service	\$500.00
Houghton Mifflin Harcourt Publishing (Math Solutions)	Presenter Fee for Three (3) Workshops @ \$3,800.00 Each During Summer and Fall 2015 Sessions	Math/Science Collaborative	\$11,400.00

Jeremy Wolf	Presenter Fee for Three (3) Online, Three (3) Credit Courses @ \$2,400.00 Each During Summer 2015 Semester	Local In-Service	\$7,200.00
Jerry O'Brien	Presenter Fee for New Teacher Induction on August 18, 2015	Local In-Service	\$85.00
John Madden	Presenter Fee for Workshop on August 10, 2015	Title II Math/Science	\$750.00
Konica Minolta	Copier Maintenance Contract for 2015- 2016 at Warminster Counseling Center	Non-Public Programs	\$1,223.04
Kremmer's Café and Catering, LLC	Food Service at Emilie for August 2015	Head Start/Early Head Start	\$2,000.00
Laughing At My Nightmare	Presenter Fee for Opening Day @ \$1,500.00 Plus Travel Expenses @ \$100.00	IDEA	\$1,600.00
Lehigh Valley Center for Independent Living	Sign Language Interpreter Services for 2015-2016 School Year	Interpreter Services	\$1,000.00
Linda Burkhart	Early Childhood Services Workshop on August 10 - 12, 2015	State Early Intervention	\$9,700.00
Maria Elena Arguelles, Ph.D.	Presenter Fee for Workshop on October 20, 2015	Local In-Service	\$3,500.00
Pennsylvania School for the Deaf	School Psychologist Sign Language Services for 2015-2016 School Year	Hearing Impaired Support	\$3,500.00
PJG Enterprises, Inc. (dba: Vanguard Cleaning	2015-2016 Cleaning Services at Samuel Everitt Elementary School @ \$5,175.00	Facility Services - Samuel Everitt	\$76,565.00
Systems-Phila)	per month; Pre-Cleaning Charges @ \$2,465.00; Miscellaneous Expenditures @ \$12,000.00	Elementary School	
Robert Harvie	Presenter Fee for New Teacher Induction on August 18, 2015	Local In-Service	\$85.00
Scantron Technology Services	Annual Maintenance Renewal for Scanner @ Catapult 2015-2016 - August 4, 2015 through August 3, 2016	Non-Public Programs	\$775.00 *
Sheryl Miller Hosey	Presenter Fee for New Teacher Induction on August 18, 2015	Local In-Service	\$85.00

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Young Opportunities Ltd.	Presenter Fee for Vision Staff @ \$70.00/Hr. Plus Mileage During Summer 2015. Not to Exceed \$625.00	Visually Impaired Support	\$625.00
Young Opportunities Ltd.	Presenter Fee for Two (2) Vision Staff Workshops @ \$70.00/Hr. Plus Mileage During Summer and Fall 2015 Sessions. Not to Exceed \$1850.00	Visually Impaired Support	\$1,850.00
	Not to Exceed \$1830.00	Av.	
		Sub-Total:	\$225,528.04
		Dub 3 dam	422230101
PURCHASES	DESCRIPTION	BUDGET	AMOUNT
A One Point Company (DBA: Corporate Environments	Tweleve (12) +Screen, Telescoping, 4 Panels, Fab 68H @ \$2,056.50 Each plus Delivery and Installation Charges @ \$742.68 per CoStars pricing	State Early Intervention	\$25,420.68
Access Security Corporation	Cameras at Samuel Everitt Elementary School per CoStars Pricing	Facilities Services - Samuel Everitt Elementary School	\$3,495.00
Canon Financial Services	Copier UniFlow Device Licenses (3), Card Readers (3), and Remote Printer Services	Technology Services	\$4,008.00
Connections Education/Advanced Academics	Bridges Virtual Student Enrollments for 2015-2016	Bridges-Virtual	\$15,000.00
Cross Connect Solutions	RWAN Colocation Lease Rack & Installation - July 1, 2015 to June 30, 2016	WAN Technology Services	\$10,020.00
Curriculum Associates	i-Ready Diagnostic and Instructional, Training On-Site Instructional Planning Half Day; Training Webinar and Ready Reading Teacher Toolbox (100 site licenses)	Title I Non-Public	\$6,300.00
Delcrest Medical Services, Inc.	Repair, Maintenance and Purchase of Hoyer Lifts for 2015-2016	Spec Ed - Life Skills	\$14,000.00
Dell Marketing LP	Adobe Software Renewals	Technology Services	\$9,957.43
Dell Marketing LP	Eight (8) OptiPlex 7020 SFF @ \$834.78, Eight (8) Dell 20 Monitor - P2014H @ \$155.99, Four (4) Dell Latitude E5550/5550 BTX @ \$1,096.94	Title I Delinquent	\$12,313.92

Discovery Education	Discovery Education Digital Services for 2015-2016	Instructional Materials	\$30,000.00
ePlus Technology	SmartNet Renewal - 2015-2016	Technology Services	\$140,000.00
ePlus Technology	VMWare Maintenance Renewal - July 1, 2015 to June 30, 2016	Technology Services	\$11,529.35
First Student, Inc.	Transportation Services for the 2015- 2016 School Year (previously Board Approved)	Transportation	\$2,500,000.00
Georgia Holdings	2015-2016 School Year Curriculum Orders	Special Education	\$19,507.75
Language Line	Translation Services for 2015-2016	IDEA	\$50,000.00
Patriot Fence & Iron Works LLC	Galvanized Chain Fence @ Samuel Everitt Elementary School, Per Quote 0708	Facilities Services - Samuel Everitt Elementary School	\$4,140.00
Safari	Safari Montage Managed Home Access Renewal, Safari Montage Content K-12 for Additional Purchase on Contract (Centennial School District)	Instructional Materials	\$1,200.00
STA of Pennsylvania, Inc.	Transportation Services for the 2015- 2016 School Year (previously Board Approved)	Transportation	\$1,250,000.00
Sungard Public Sector	Renewal of Sungard eFinance Plus Software Application Hosting Services @ \$72,077.62 for Six (6) Months and an Increase @ \$2,229.20 for Six (6) Months	Finance Human Resources	72,077.62 2,229.20
US Medical Staffing, Inc.	Nursing Services - July 1, 2015 to June 30, 2016	Transportation	\$20,000.00
Wilson Language Training	Various Wilson Language Training Kits/Systems for multiple grade levels using 2014-2015 EP funds.	IDEA	\$29,749.68

Sub-Total: \$4,230,948.63

Grand Total: \$4,456,476.67

## APPROVAL OF NOTIFICATION TO VENDORS FOR COOPERATIVE PURCHASING BID

Approved to give official notification to vendor(s) for #2 Fuel Oil (Heating) Bid and Unleaded Gasoline & Ultra Low Sulfur Diesel B-2 (Vehicle) Bid, immediately following the review meeting and at later dates for firm price lock-ins, with all award results presented to the Board, for the effective date of bids from July 1, 2016 through June 30, 2017.

## APPROVAL TO PARTICIPATE IN VARIOUS COOPERATIVE BIDS

Approved to Participate in Various Cooperative Purchasing Bids for the period of July 1, 2015 through June 30, 2016 for various amounts depending on use. (Refer to List of Cooperative Bids in July 21, 2015 Board Agenda)

Upon a motion by Mr. Stephen Corr, seconded by Mrs. Patty Sexton, and passed by voice vote of nine (9) Board Members and abstained by one (1) Board Member, the Board approved Item #27:

#### APPROVAL OF AGREEMENT

Approved the Agreement with Michael J. Braun, LLC as Interim Business Administrator for Morrisville School District for the period of July 1, 2015 through June 30, 2016 for an amount of \$500 per day, not to exceed 200 days. (Refer to Agreement in July 21, 2015 Board Agenda)

### APPROVAL OF SECOND AND FINAL READING OF BOARD POLICY

Approved the Second and Final Reading of Policy #819 – Suicide Awareness, Prevention and Response. (Refer to Board Policy in July 21, 2015 Board Agenda).

## APPROVAL OF VARIOUS HUMAN RESOURCES ITEMS

Approved the various Human Resources items (A through F). (Refer to attached Report dated July 13, 2015).

#### ADDITIONAL ITEM:

Upon a motion by Mr. Michael Hartline, seconded by Mr. John D'Angeloa, and passed unanimously by voice vote of ten (10) Board Members, the Board approved the following additional item:

## APPROVAL OF EXECUTIVE DIRECTOR'S EVALUATION

Approved the Performance and Evaluation of Dr. Barry J. Galasso for the 2014-2015 school year.

INFORMATION ITEM: Jack Brady provided a Legislative Report.

**OLD BUSINESS** – None

#### **NEW BUSINESS** - None

#### PUBLIC PARTICIPATION - None

#### ADJOURNMENT

Upon a motion by Mr. Stepehen Coor, seconded by Mr. Ron Jackson, and passed by unanimous voice vote of ten (10) Board Members, the Board agreed to adjourn the meeting.

The meeting adjourned at 7:52 PM.

#### NEXT MEETING

The next regularly scheduled meeting of the Bucks County Intermediate Unit #22 Board of School Directors is: **Tuesday, September 15, 2015 at 7:00 PM** at the Administration Building, 705 N. Shady Retreat Road, Doylestown, PA 18901

Elizabeth Bittenmaster, Board Secretary Bucks County Intermediate Unit #22

**Board of School Directors** 

Elizabeth Bittenmas



## BUCKS COUNTY INTERMEDIATE UNIT

<sup>#</sup> 22

#### CALL TO ORDER

The Bucks County Intermediate Unit Board of School Directors conducted a special public meeting on Tuesday, August 18, 2015 at 7:00 PM via telephone, and notice of the meeting was duly given to the newspapers and to the public as required by law.

#### PLEDGE OF ALLEGIANCE

The pledge of allegiance was waived due to the meeting being held by telephone.

## ROLL CALL ATTENDANCE BY TELEPHONE

Members

Mr. Michael Hartline, President (Centennial)

Mrs. Patricia Sexton, Vice President (Council Rock)

Mr. John D'Angelo (Bristol Borough) Mrs. Helen Cini (Bristol Township)

Mrs. Susan Cummings (Neshaminy)

Mrs. Sandra Weisbrot (New Hope/Solebury)

Mrs. Ada Miller (Pennridge)
Mrs. Alison Smith (Pennsbury)
Mr. Ronald Jackson (Quakertown)

ABSENT:

Members

Mrs. Pamela Strange (Bensalem) Mr. Stephen Corr (Central Bucks) Mrs. Wanda Kartal (Morrisville)

Mrs. Carol Clemens (Palisades)

OFFICERS:

**Executive Director** 

Deputy Executive Director

Treasurer

Secretary

Dr. Barry J. Galasso

Dr. Michael Masko

Mrs. Paula Harland

Mrs. Elizabeth Bittenmaster

**BCIU STAFF:** 

Dr. Mark Hoffman Mrs. Rebecca Malamis Mr. Kasey Kollar

PRESENTATIONS - None

SPECIAL EDUCATION MINI REPORT - None

PROGRAMS & SERVICES MINI REPORT - None

GOOD NEWS REPORT - None

PUBLIC PARTICIPATION - None

Upon a motion by Mrs. Patty Sexton, seconded by Mrs. Sandy Weisbrot, and passed unanimously by roll call vote of nine (9) Board Members, the Board approved Items #1

ATTENDANCE (ROLL CALL):

BOARD MEMBER	Y/N	BOARD MEMBER	Y/N
Mr. Michael Hartline, P	Y	Mr. John D'Angelo	Y
Mrs. Patricia Sexton, VP	Y	Mrs. Ada Miller	Y
Mrs. Alison Smith	Y	Mrs. Helen Cini	Y
Mrs. Susan Cummings	Y	Mr. Ron Jackson	Y
Mrs. Sandra Weisbrot	Y	9T 0 A	

### APPROVAL OF HUMAN RESOURCES ITEMS

Approved the Human Resources item A. (Refer to attached Report dated August 18, 2015).

INFORMATION ITEM: None

OLD BUSINESS - None

**NEW BUSINESS** - None

**PUBLIC PARTICIPATION** - None

#### ADJOURNMENT

Upon a motion by Mr. Ron Jackson, seconded by Mrs. Helen Cini, and passed by unanimous voice vote of nine (9) Board Members, the Board agreed to adjourn the meeting.

The meeting adjourned at 7:06 PM.

#### **NEXT MEETING**

The next regularly scheduled meeting of the Bucks County Intermediate Unit #22 Board of School Directors is: **Tuesday**, **September 15**, **2015 at 7:00 PM** at the Administration Building, 705 N. Shady Retreat Road, Doylestown, PA 18901

- Elingheth Bittenmartin

Elizabeth Bittenmaster, Board Secretary Bucks County Intermediate Unit #22 Board of School Directors

# MIDDLE BUCKS INSTITUTE OF TECHNOLOGY EXECUTIVE COUNCIL MINUTES August 10, 2015

- I. The following Administrative presentations were held prior to the official convening of the MBIT Executive Council due to there not being a quorum present at meeting time.
  - A. Mrs. Strouse, Mr. Hansen and Mr. Yerkes gave a presentation about the Farmhouse located on the property of Middle Bucks Institute of Technology. They shared information on the history, condition of the structure, required asbestos abatement, repairs needed and costs to repair the Farmhouse. They also explained the two options available, which includes to either repair it or demolish it. Mr. Yerkes concluded by saying that the Executive Council would need to decide the outcome of the Farmhouse. The Executive Council indicated they will discuss the options and make a determination at a future meeting.

It was asked if there was an estimate to repair the farmhouse. Mr. Hansen said it would cost approximately \$200,000 to repair the electrical system, heating system, structural integrity, to supply gas, municipal water and sewer to the home and for the asbestos abatement.

There was a question as to whether it could be renovated for a business or office to generate more income. Mr. Hansen said it is zoned rural agricultural and he would have to find out if that piece of the parcel could be a mixed use and qualify as a no impact business.

It was asked if it is a separately deeded ground or part of a whole. Mr. Hansen said he checked with Warwick Township and it is considered one parcel with MBIT.

There was a comment that the first step is to get the asbestos abatement completed because it has to be done either way.

B. Mrs. Strouse presented the 2014/15 School Assessment Report. The report consisted of an overview of staff perception of school climate, enrollment, attendance data, withdraw data, NOCTI scores, industry certifications earned, work based educational experiences, post-secondary plans, student perception of school climate and Adult Education enrollment.

School accomplishments that were highlighted included that NOCTI scores reflected 90% Proficient or Advanced, secondary students earned 1730 industry certifications, students responded positively to the school climate survey, and 49% of students cited friends and 47% cited Open House as primary recruitment sources.

Additional accomplishments included that 95% of staff feel safety is addressed proactively, 91% of staff feel Student Services are easily available to students, 89% of staff feel marketing strategies are effective, Adult Education posted a \$12,092 profit in 2014-15 and Li'l Bucks Childcare Center posted a \$2,854.12 profit in 2014-15.

Opportunities for improvement include to improve student attendance Average Daily Attendance rate, increase student enrollment, for Administration to explore avenues to respond to concerns brought to their attention and to continue to support student discipline practices to foster a safe, supportive and productive learning environment. Enclosure

II. The regular meeting of the MBIT Executive Council was convened on Monday, August 10, 2015 at 6:43 p.m. by Mr. Charles Kleinschmidt, Chairperson, in Room 101 at MBIT.

#### **Council Members**

Ms. Kati Driban, Centennial S.D. (Alternate)

Dr. Bill Foster, Council Rock S.D.

Mr. John Gamble, Central Bucks S.D.

Mr. Charles Kleinschmidt, Centennial S.D.

Mr. Mark B. Miller, Centennial S.D. (Via Telephone Speakerphone)

#### Absent

Mr. Mark Byelich, Council Rock S.D.

Mr. James Hayden, New Hope Solebury S.D.

Mr. Joseph Jagelka, Central Bucks S.D.

Mrs. Betty Huf, Centennial S.D.

Mrs. Kelly Unger, Central Bucks S.D.

#### Others in Attendance:

Mrs. Denise Dohoney, Assistant Director

Mr. Jeffrey Garton, Esq., School Solicitor

Mr. Richard Hansen, Facility Supervisor

Mrs. Roberta Jackiewicz, Assistant Board Secretary

Mrs. Kathryn Strouse, Administrative Director

Mr. Robert Vining, Business Manager

- III. Mr. William H. Yerkes, III Chairman of the Middle Bucks Area Vocational Technical School Authority was a guest at the meeting.
- IV. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the minutes of the June 8, 2015 meeting. Attachment 1 (pg. 8)
- V. Routine Business:
  - A. The Administrative Report was given prior to the convening of the official meeting and is recorded in Section I above.

- B. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to receive and file MBIT's update including activities/events, correspondence and related matters as per Attachment 2 (pg. 15)
- C. There were no Committee Reports. The committee meeting minutes were included in the Executive Council meeting packet.
- D. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the Cash Payments Report for June and July. Attachment 7 (pg. 21)
- E. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the Treasurer's Report for May and June. Attachment 8 (pg. 47)

#### VI. Current Agenda Items

#### A. Personnel Items

- 1. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to ratify the qualifying leave of absence consistent with Policy #535.1 Family and Medical Leave for Phillip Lawhead, Custodian, effective June 12, 2015.
- 2. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to ratify the additional assignment of Michael Stafford, Instructional Assistant, to work during the summer as a Custodian, effective June 29, 2015.
- 3. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to extend the benefits provided through the Act 93 Agreement to the Administrative Director effective July 1, 2015.
- 4. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to ratify the resignation of Gina Boccella, Health Occupations Teacher, effective July 6, 2015.
- 5. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to ratify the employment of Marjorie Devlin, as part-time Adult Education Coordinator, at an hourly rate of \$30.00/hour, with statutory benefits, effective July 13, 2015.
- 6. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to ratify the employment of Christopher Herron, as full-time evening Custodian, at a rate of \$16.25/hour, with benefits, effective August 10, 2015.
- 7. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the employment of Robert Morsa, as Engineering Related Technology Teacher, effective August 25, 2015, at Step 15, Level A (\$75,568/Year).

- 8. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the following teachers to serve in the role of Mentor Teachers in accordance with the teachers' contract at an annual rate of \$800 for the 2015-2016 school year.
  - a. Paul Carney
  - b. Maura Duncan
  - c. Michael McCombe
- 9. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the following teachers to serve in the role of Advisors in accordance with the teachers' contract at an annual rate of \$1200 for the 2015-2016 school year.
  - a. Michael McCombe National Technical Honor Society
  - b. Marsha Moyer -- HOSA
  - c. Pamela Swoyer SkillsUSA
  - d. Gregory Smith FFA
  - e. Randall McDowell PBA
- 10. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve Denise Dohoney as the Title IX, Title VI and Section 504 Compliance Officer for the 2015/16 school year.
- 11. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the substitute staff listing for the 2015-16 school year. Attachment 9 (pg. 78)

#### B. Policies

There were no actions taken on Revised Policy No. 222 – Tobacco, Revised Policy No. 806 – Child/Student Abuse and Policy No. 249 – Bullying/Cyberbullying. The policies will be presented for adoption/reapproval at the next meeting of the Executive Council on September 14, 2015.

#### C. Other Matters for Consideration

- Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the Student Code of Conduct/Handbook and Parent Guide for the 2015-2016 school year. Attachment 13 (pg. 104)
- Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to ratify the Master Training Contract between the Bucks County Workforce Investment Board and Middle Bucks Institute of Technology. Attachment 14 (Pg. 145)
- 3. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the Agreement between Abington Memorial Hospital and Middle Bucks Institute of Technology, to provide clinical experiences to our Health Science students. Attachment 15 (pg. 166)

- 4. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the annual renewal of the Addendum to the Master Agreement between Middle Bucks Institute of Technology and SchoolWires, in the amount of \$1200, for access to the MyWay Premium Template Library. Attachment 16 (pg. 177)
- 5. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to renew the agreement with Heritage Crystal Clean at an annual cost of \$16,988.00. Attachment 17 (pg. 181)
- 6. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the Agreement between Comcast of Southeast Pennsylvania, LLC, and Middle Bucks Institute of Technology. Attachment 18 (pg. 192)
- 7. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to accept the Seed Change Mini Grant Program funded by the National Farm to School Network (NFSN) with a generous donation by the Walmart Foundation for \$5,000 to support farm to school education in the Culinary Arts program. Attachment 19 (pg. 202)
- Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to receive and file the May 15, 2015 Local Advisory Council Minutes. Attachment 20 (pg. 210)
- 9. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to receive and file the March 31, 2015 Middle Bucks Area Vocational Technical School Authority Minutes. Attachment 21 (pg. 215)
- 10. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the Memorandum of Understanding regarding legal proceedings between Middle Bucks Institute of Technology and Central Bucks School District, Centennial School District, Council Rock School District, and New Hope Solebury School District. Attachment 22 (pg. 220)
- 11. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the 2015-2016 Memorandum of Understanding between Middle Bucks Institute of Technology and The Bureau of Career and Technical Education, for participation in the BCTE Technical Assistance Program (TAP). Attachment 23 (pg. 224)
- 12. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to appoint Mr. John Gamble as the Middle Bucks Institute of Technology PSBA Liaison/Legislative Policy Council Voting Delegate Representative.
- 13. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve the proposed 2016-2017 Budget Calendar. Attachment 24 (pg. 227)
- 14. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to approve budget transfers. Attachment 25 (pg. 228)

## EXECUTIVE COUNCIL MINUTES AUGUST 10, 2015

VII. Ms. Driban moved, Mr. Gamble seconded, <u>passed</u> unanimously, to adjourn the August 10, 2015 meeting of the MBIT Executive Council at 6:45 PM.

Respectfully submitted,

Roberta Jackiewicz Assistant Secretary

## School Board Meetings Board Member Abstention Form

Board Meeting Date: 10/13/15
Agenda Item: Personnel & terms (F-12-EDRs)
Reason for Abstention: My surfe populars on the list for Copproved EDRs. She received EDRs as coordinate of guidines
of guidinee
Board Member Signature: Type Clean